

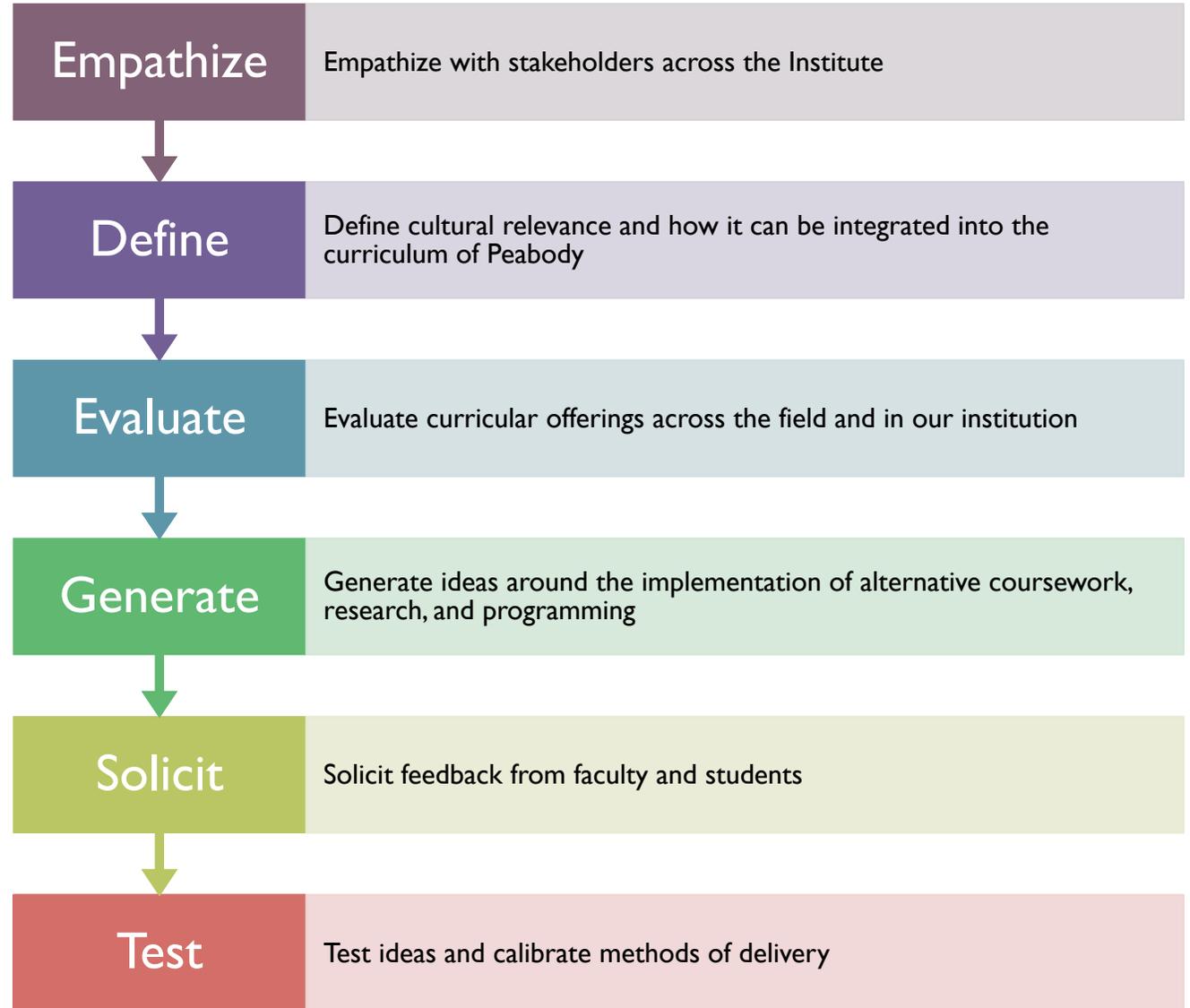
DIVERSITY AND ANTI- RACISM IN THE CONSERVATORY SECTOR

@DRCARLDUPONT

ASSISTANT PROFESSOR

**THE PEABODY INSTITUTE & CAREY SCHOOL OF BUSINESS
OF JOHNS HOPKINS UNIVERSITY**

CULTURALLY RESPONSIVE CURRICULUM TASK FORCE



ANTI-RACISM, DIVERSITY, EQUITY, AND INCLUSION

1

Foster an environment of belonging for all students and faculty

2

Advance a transparent and strategic action plan focused on:

- Development of Human Resources
- Assessment and accountability
- Inclusive practices to prevent inequity
- Building cultural awareness

3

Host *Community Conversations*

4

Review and recommend revisions to Peabody's primary policies, practices, and procedures in alignment with ADEI vision

VOICE AREA

- Support full self-expression through the science and art of singing
 - Assign an inclusive repertoire to students at all levels
 - Art Song by Black Composers Course
 - Learn, perform, and analyze works by Black composers
 - Critically examine the history, nature, and trajectory of art song by Black composers
 - Investigate interlocking and simultaneous forms of oppression historically and contemporaneously
- 

CAREY SCHOOL OF BUSINESS

The Resilient Voice

- Understand voice as a technology of self-hood
- Explore, define, and account for the cognitive and sociological factors that determine how speech and vocal production are perceived

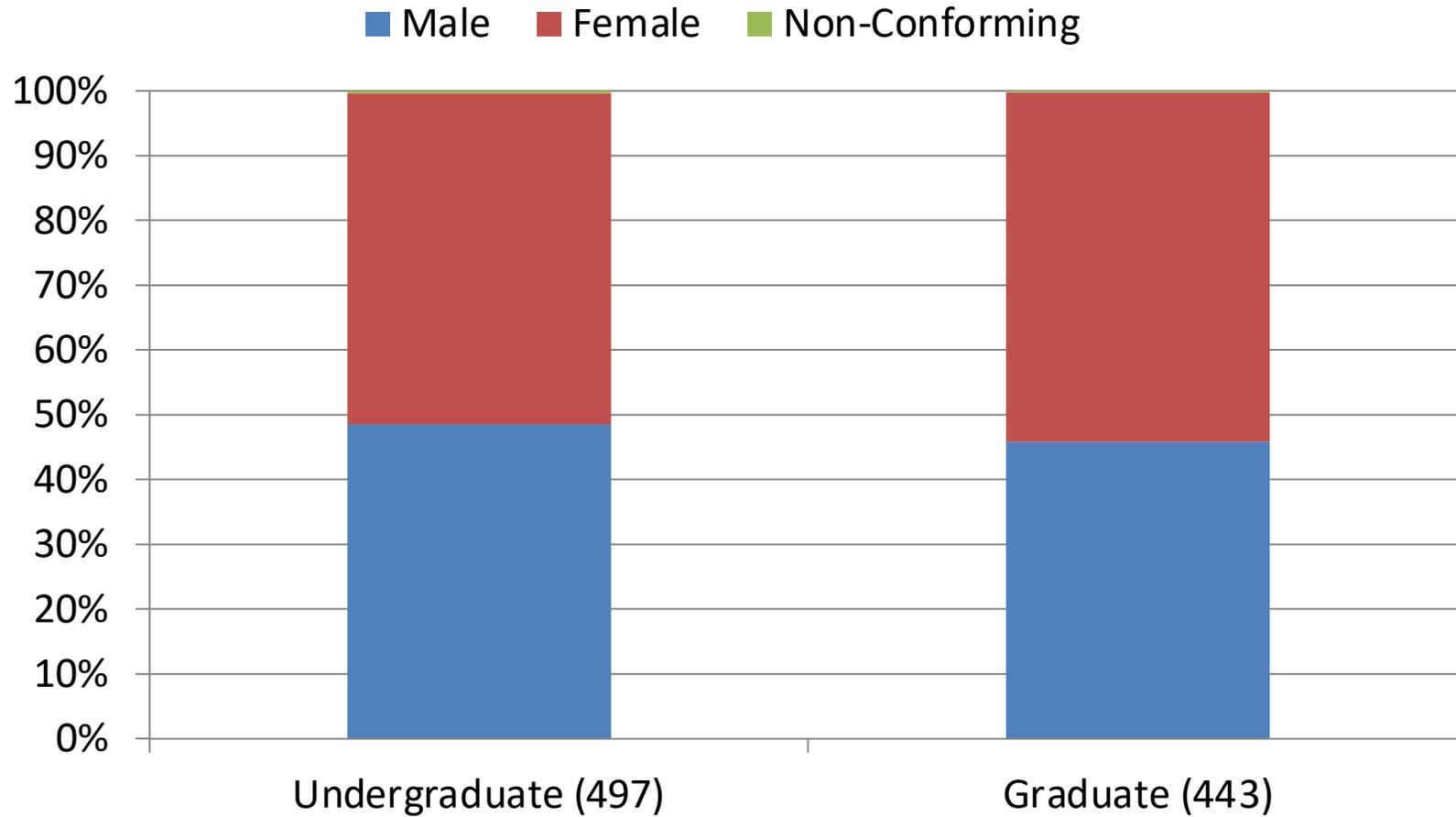
Leadership at the Movies

- Distill strategic themes for success from Black cinema

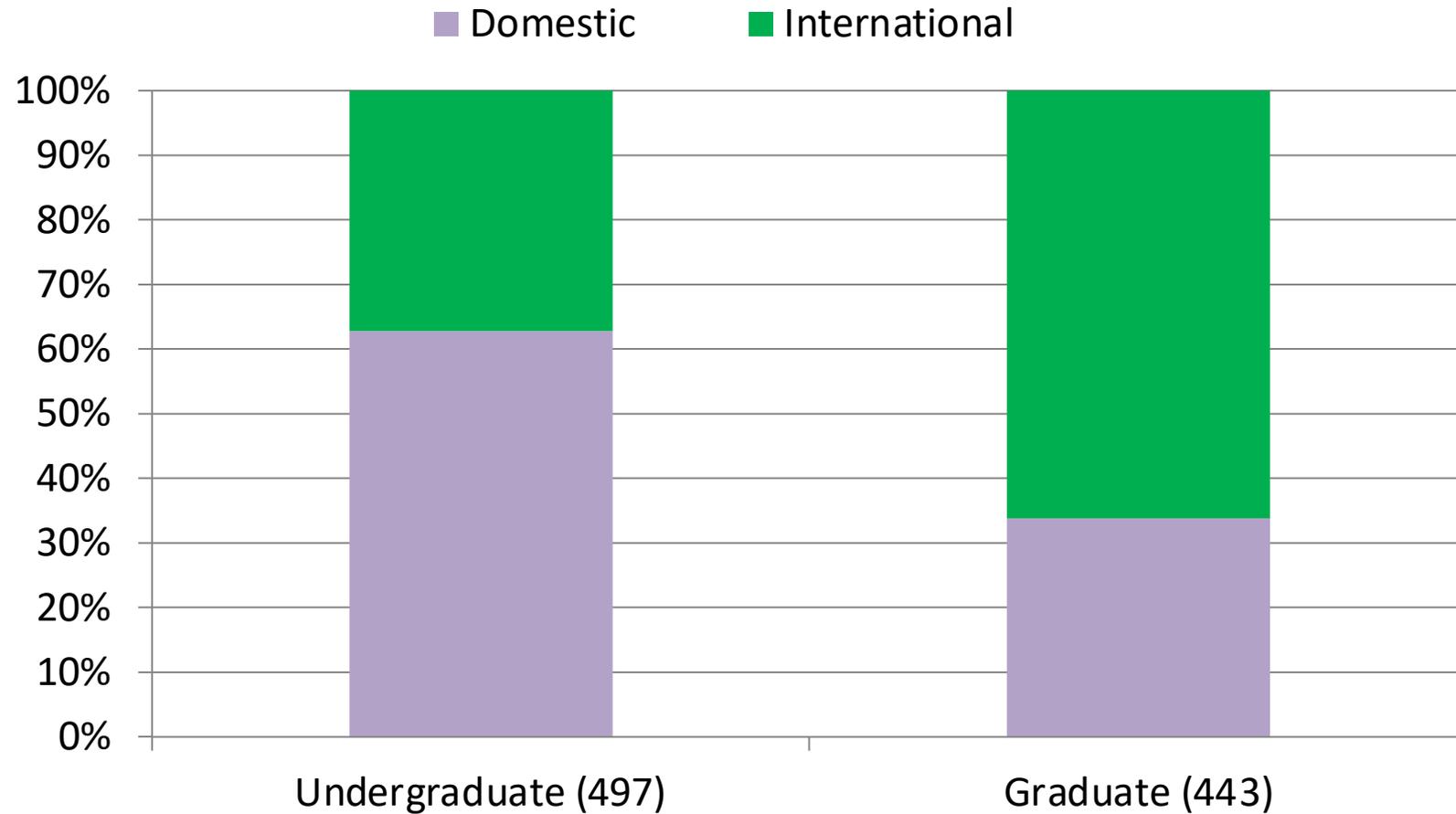
Manhattan School of Music



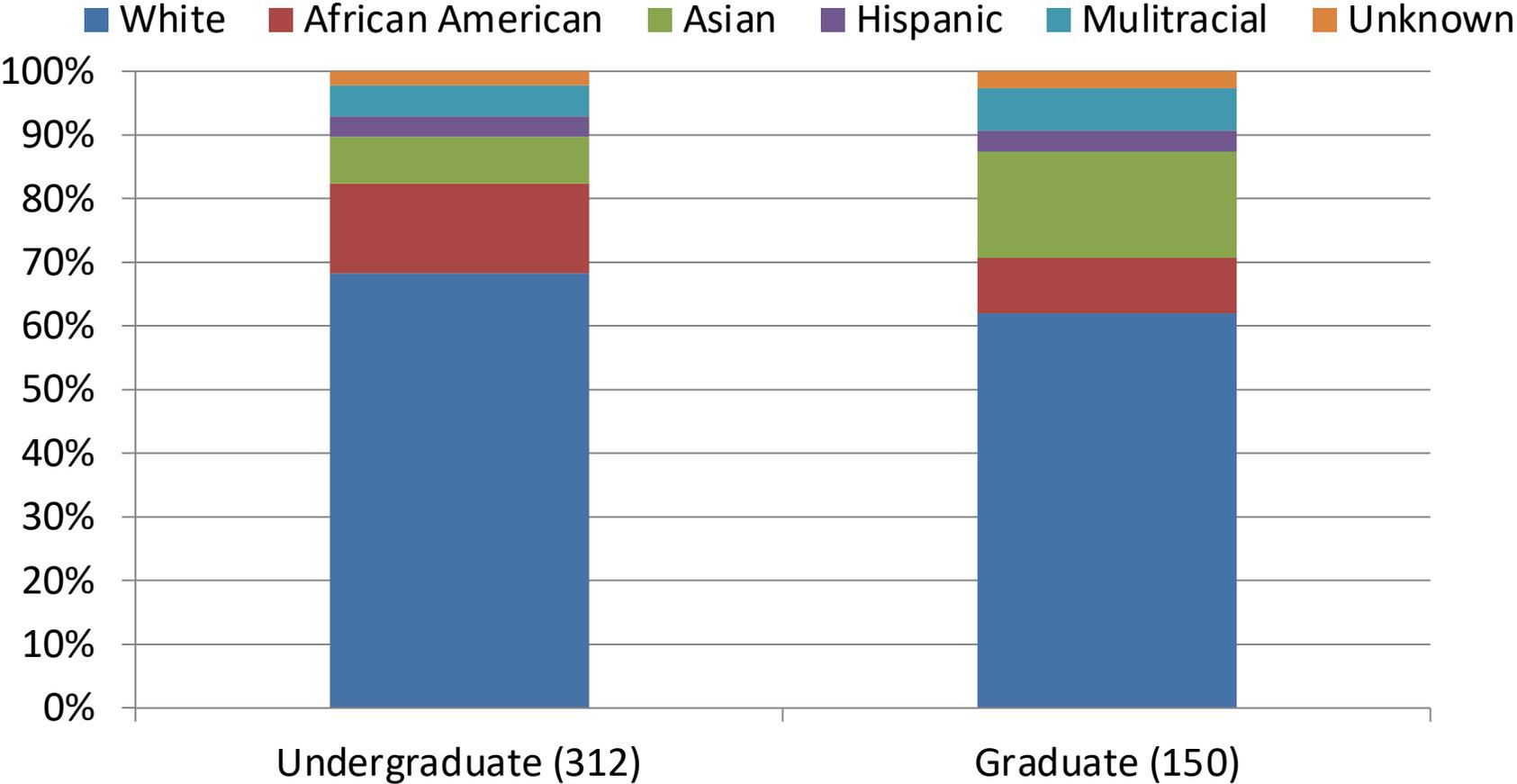
Gender by Level for All Programs



Domestic/International by Level for All Programs



Race/Ethnicity for Domestic Students by Level for All Programs



CULTURAL INCLUSION INITIATIVE: EVENT HIGHLIGHTS

JUN 4
MSM Town Hall
#BlackLivesMatter

Hosted by Alexa Smith, Chief of Staff, Office of the President
Rayna Campbell, President, MSM Black Student Union
Chira Bell, President, MSM Student Council
7-8:30 PM



M Manhattan
School of Music

MSMNYC.EDU



THURS, JUNE 11
MSM PERSPECTIVES SERIES SUMMER 2020
The Artist and Social Change

With
Liza Gennaro, Associate Dean and Director of MSM Musical Theatre
Kelly Hall-Tompkins (MM '95, HonDMA '16), MSM Violin Faculty
Anthony Roth Costanzo (MM '08), MSM Board of Trustees
and Artistic Advisory Board Member
Damien Sneed ('06), MSM Jazz Piano, Voice, and Composition Faculty
10 AM EDT

M Manhattan
School of Music

MSMNYC.EDU



THURS, JULY 16
MSM PERSPECTIVES SERIES SUMMER 2020
Student Artists and Social Change

A discussion of the role of the artist in society and how students can be engaged and make a difference, with three MSM students and a recent alumnus playing an active role in helping generate societal change.
Moderated by Monica Christensen, Dean of Students,
With
Gabriel Chakarji (MM '22)
Joseph Grosso (BM '20)
Subiya Mboya (BM '22)
Juan Diego Villalobos (BM '22)
11 AM EDT

M Manhattan
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MSMNYC.EDU

2020-21 MSM COMMUNITY TOWN HALL with VALUES PARTNERSHIPS

THURS, OCTOBER 9
SETTING THE STAGE:
Where is the Country on Racial Equity and Inclusion?

A CONVERSATION BETWEEN MSM PRESIDENT JAMES GANDRE and JOSHUA DUBOIS
Joshua DuBois, Founding Partner and CEO of Values Partnerships, led the Office of Faith-Based Partnerships under President Obama, handling the President's work on race and religion for years, even before he entered the White House. The author of several books and a busy media commentator, Joshua is a leading voice on community partnerships and issues impacting African Americans.

4-5 PM EDT

LIVE STREAM ON FACEBOOK LIVE @MSMNYC

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V VALUES
PARTNERSHIPS

2020-21 MSM COMMUNITY TOWN HALL

MON, NOVEMBER 9
#BlackVoicesMatter
The Legacies of Blackface Minstrelsy, Confederacy Nostalgia, Technology, and Music on Black Lives 2020

Featuring 2020-21 MSM Artist Scholar Bill Doggett, award-winning social and cultural media historian and sound archivist

4-5:30 PM EST

MSMNYC.EDU/PERFORMANCES



M Manhattan
School of Music

2020-21 MSM ARTIST SCHOLAR PRESENTATION

MON, NOVEMBER 16
Here, Now
A concert and conversation with pianist Lara Downes, 2020-21 MSM Artist Scholar and inaugural Artist Citizen in Residence

4-5 PM EST

MSMNYC.EDU/LIVESTREAM



M Manhattan
School of Music

BLACK HISTORY MONTH

2020-21 MSM BLACK HISTORY MONTH PRESENTATION



WED-FRI, FEBRUARY 10-12

Classically Black Podcast Instagram Takeover with Dalanie Harris and Katie Brown

Join MSM Artist Scholars Dalanie Harris and Katie Brown as they talk all things classical music and being Black in the profession. Dalanie and Katie will take over the MSM Instagram account on February 10 and 11, respectively, and join together for a live, abbreviated version of their podcast on February 12.

7 PM EST

[INSTAGRAM.COM/MSM.NYC](https://www.instagram.com/msm.nyc)

M Manhattan School of Music

2020-21 MSM BLACK HISTORY MONTH PRESENTATION



THURS, FEBRUARY 11 *An Interview with M Lamar*

Join MSM Artist Scholar, composer, musician, artist and performer M Lamar in discussion with students Teagan Faxon (MM '22) and Nicole Brancato (MM '22), from MSM's Contemporary Performance Program.

6 PM EST

[FACEBOOK.COM/MSMNYC](https://www.facebook.com/msmnyc)

M Manhattan School of Music

2020-21 MSM BLACK HISTORY MONTH PRESENTATION



WED, FEBRUARY 17

Harlem, The Lost Generation (1918-25): Black Excellence in Classical Music in the Shadow of The Great Migration

MSM Artist Scholar Bill Doggett returns to lead a seminar on the Harlem Renaissance and the rich history of Black excellence in classical music during the early 20th century.

5 PM EST

[MSMNYC.EDU](https://www.msmnyc.edu)

M Manhattan School of Music

2020-21 MSM BLACK HISTORY MONTH PRESENTATION



THURS, FEBRUARY 18

Telling Black Stories with Black Joy

Musical Theatre student Alesha Jeter (BM '23) interviews MSM Artist Scholar, director, producer, and actor Jarvis A. Green on finding Black joy without trauma.

5 PM EST

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M Manhattan School of Music

2020-21 MSM BLACK HISTORY MONTH PRESENTATION



WED, FEBRUARY 24

The Bigger Picture with Garrett McQueen and MSM BSU Students

Garrett McQueen, MSM Artist Scholar and host of the Trilloouy podcast, presents a new perspective on our musical Black History. He will be joined by students from MSM's Black Student Union.

5 PM EST

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M Manhattan School of Music

2020-21 MSM BLACK HISTORY MONTH PRESENTATION with VALUES PARTNERSHIPS



THURS, FEBRUARY 25

Completing our Education: American Music History with Damien Sneed

5 PM EST

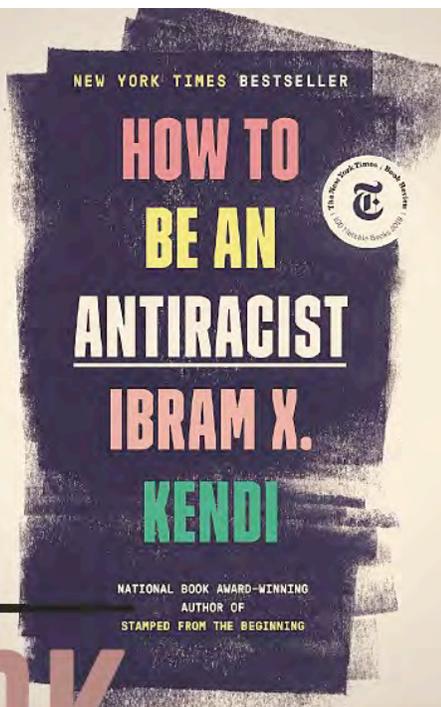
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M Manhattan School of Music

V VALUES PARTNERSHIPS



SCAN QR CODE TO SIGN UP FOR A FREE BOOK



SGA DEI

BOOK CLUB



LET'S TALK SERIES:

WELLNESS FOR STUDENTS OF COLOR

WITH DR. VANESSA BING, PH.D.

MSM's Mental Health Counselor



"Let's explore the importance of self-care, especially during socially and politically charged times, as a tool of liberation and healing."



TUES, APRIL 6, 2021
2:00 PM- 3:00 PM
ZOOM ID: 910 6138 7847

OPEN TO ALL MSM MEMBERS!

Please join us for an open exchange examining the importance of self-care as a tool for liberation and healing during difficult times.

RAFFLE PRIZE: 1-YEAR FREE SUBSCRIPTION TO THE CALM APP (VALUED AT \$69)

Asian & Asian American Wellness Support Session

MANHATTAN SCHOOL OF MUSIC

As our Asian and Asian American students may be feeling stressed and anxious as a result of these racist & violent attacks, please join us in a listening session with fellow students and MSM counselor.

At MSM we are with you in full solidarity & we are always here for you!



THURSDAY
APRIL 8, 2021
4 PM-5 PM EST
ZOOM ID: 919 2288 7910

See MSM's Response by visiting: <https://tinyurl.com/MSMStopAsianHate>

CULTURAL INCLUSION INITIATIVE: EVENT HIGHLIGHTS

2020-21 MSM ARTIST SCHOLAR PRESENTATION

TUES, NOVEMBER 17, 6 PM EST
THURS, NOVEMBER 19, 4 PM EST

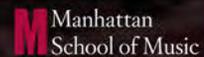
#BlackVoicesMatter Group Discussions

Building on his recent MSM seminar (#BlackVoicesMatter: The Legacies of Blackface Minstrelsy, Confederacy Nostalgia, Technology, and Music on Black Lives 2020), MSM Artist Scholar Bill Doggett, award-winning social and cultural media historian and sound archivist, returns this week to host two group discussions.



NOV 17: MSMNYC.EDU/ROUNDTABLE1

NOV 19: MSMNYC.EDU/ROUNDTABLE2



2020-21 MSM COMMUNITY TOWN HALL with VALUES PARTNERSHIPS

THURS, DECEMBER 10

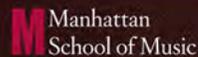
MSM's December Town Hall with Special Guest April Reign

Social media has made more accessible the ability to amplify previously unheard and marginalized voices, react to topics swiftly, and organize at scale. In recent years, savvy users have built community and turned hashtags in response to social issues into movements for unprecedented awareness and change. This discussion will explore the nuances associated with the ways we communicate online, how we learn and listen, and how we think about accountability. Join April Reign, creator of #OscarsSoWhite, and members of the MSM Community in a robust discussion about social media and its ever-changing landscape.

11-12 PM EST



LIVESTREAM ON FACEBOOK LIVE @MSMNYC



2020-21 PERFORMANCE SEASON LIVESTREAM

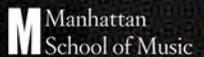
DECEMBER 16 & 18
MSM OPERA THEATRE

RESISTANCE-RESILIENCE- RECONCILIATION Scenes of Moral Struggle and Social Justice

WED, DECEMBER 16 1 PM EST
FRI, DECEMBER 18 8 PM EST

Available On Demand after the Première Presentations

MSMNYC.EDU/LIVESTREAM



2021-21 MSM ARTIST SCHOLAR

THURS, MARCH 25

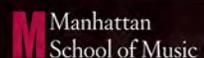
Community Read Live Book Club with Tayari Jones, author of An American Marriage

MSM's first-ever Community Read will conclude with a live book club event featuring Tayari Jones, author of *An American Marriage* and MSM Artist Scholar.

If you'd like to be a part of the event, please email
Alexa Smith at asmith@msmnyc.edu

5 PM EST

MSMNYC.EDU/LIVESTREAM



2020-21 PERFORMANCE SEASON LIVESTREAM

SAT, APRIL 17
PRECOLLEGE

Pathways to Your Professional Life

Panel discussion featuring:
LaSaundra Booth
Jazmin Morales
Portia Dunkley

2 PM EST



MSMNYC.EDU/LIVESTREAM



2020-21 MSM CULTURAL INCLUSION INITIATIVE EVENT PRESENTATION

MON, APRIL 19

Art from Ancestry: An Opera for Sissieretta Jones

Moderated by Malcolm Merriweather (DMA '15),
MSM Artist Scholar

Join MSM Artist Scholar Adina Williams and MSM Faculty Member Harolyn Blackwell in a discussion of their developing project on the remarkable life and accomplishments of Matilda Sissieretta Joyner Jones (1868-1933), active on the American concert and theatrical stage during the late 19th and early 20th centuries.

5 PM EDT

FACEBOOK.COM/MSMNYC

